

I/II-VAL		Year:
I/II:	Directors:	Session:

Exceeds Expectations: + Meets Expectations: \$ Progressing Towards Expectations: ^ Needs Improvement: -

Camper focus			
Has fun with campers, effectively communicates with campers, sensitive to camper issues, balances one on ones with group presence, builds personal relationships with campers			
Comments:			

Collaborative Leadership			
Works well with other Ts, knows when to step up and when to step back, helps maintain harmony within the group			
Comments:			

Initiative			
Goes above and beyond set expectations, takes advantage of opportunities as they arise, steps outside comfort zone, steps on toes			
Comments:			

Positive Attitude & Energy			
Maintains high energy level, displays positive attitude (even in the face of adversity), avoids burnout,			
Comments:			

Responsibility			
Timely, aware of safety concerns, enforces safety guidelines, follows through on all established responsibilities, sets a positive example for campers and fellow Ts, keeps self and campers healthy and safe			
Comments:			

Staff Interactions			
Confident interactions, smile and handshake, professionalism			
Comments:			

Personal development			
Strives to achieve personal goals, accepts feedback and acts on suggestions, shows growth throughout session, acknowledges strengths & areas for improvement, communicates often with directors			
Comments:			

Greatest Strengths	Things to Work On